



An Lanntair

Job Title: Digital Technician

Accountable to: Head of Technical and Building, An Lanntair

Hours of work: Full time 35 hours/week (TEMPORARY FOR 12 MONTHS)

Rate of pay: £22,500

Base: An Lanntair, Stornoway

Contract: Temporary for 12 months

Introduction

This is a superb opportunity for a creative individual, with proven practical skills and experience in all technical aspects of delivering online content, to join our dynamic arts centre team as the Digital Technician.

About An Lanntair

An Lanntair is a multi arts venue – at one and the same time a contemporary art gallery, a theatre, a cinema, a concert hall, a platform for poetry and literature, a studio – every space is stretched to showcase the arts in multiple forms. Encompassing it all, we pride ourselves in presenting an inspirational programme of excellence that engages and illuminates our audiences.

Our work stretches across a national and indeed international platform, yet our distinctiveness lies in being ‘of the place’, rooted in who we are, and the creativity of Gaelic and the Outer Hebrides takes centre stage. Our facility includes a multi-purpose auditorium, gallery space, office space, shop and café bar facilities. The building was one of the largest ever arts developments in the Highlands and Islands and is of key strategic importance nationally for the arts and culture of the Outer Hebrides.

Find out more about our work at our website here: <http://lanntair.com/>

About this role

Since COVID-19 and the lockdowns began, we have transformed our digital engagement with audiences, from delivering online drama clubs, setting up virtual exhibitions and putting on pre-recorded online gigs, to running our book festival and arts festivals online. We have encountered many challenges, but also discovered new and innovative ways of connecting with people and supporting audiences to participate in high quality arts and culture, locally, nationally, and internationally.

Digital has become an integral part of what we do, who we are, and what we offer. We now wish to take this work to the next level and appoint a Digital Technician to support us to embed this work and to grow and refine our approach to meet audience needs. This is an incredibly exciting new opportunity for a suitably experienced person to take the lead on all technical aspects of delivering our online content going forward.

The job outline is set out overleaf.



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Post	Digital Technician
Objective and Purpose of Role	To lead on delivery of all technical aspects of An Lanntair's online content and programme.
Line Manager	Head of Technical and Building Services
Direct Reports	None
Duties	<p>The Digital Technician will be the lead technician for An Lanntair's online content and programme. This includes:</p> <ul style="list-style-type: none">- Online virtual exhibitions.- Provide audio content to accompany online virtual exhibitions.- Online artist talks, streamed live and via zoom and other platforms.- Online workshops and activities.- Streamed events, including workshops and conferences.- Live streamed gigs and other performing arts events.- Pre-recorded performing arts events.- Online events and public Q&As for our annual book festival.- Support to our Youth Production Team in producing their online video art magazine. <p>The Digital Technician will be responsible for:</p> <ul style="list-style-type: none">- Managing all technical aspects of live online programme delivery.- Filming and recording of online content.- Undertaking all postproduction editing of content for distribution.- Advising and supporting the marketing team with getting online content to market effectively. <p>The role will be line managed by the Head of Technical and Building, but will have a direct relationship with all of the creative programme leads, including the Heads of Marketing, Education and Outreach, Performing Arts and Cultural Projects, Visual Arts and Literature.</p>
Skills and Qualifications Required	<p>An understanding of, interest in and enthusiasm for the arts, and Gaelic language and culture.</p> <p>Sound and proven knowledge and experience of using Adobe creative suite, particularly Adobe Premier Pro.</p> <p>Excellent video camera and audio recording skills.</p> <p>Demonstrable fluency in digital technology, multimedia and IT.</p> <p>Significant practical experience of running all technical aspects of online events, including live streaming, filming and recording.</p>



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	<p>Significant practical experience of undertaking postproduction editing and producing online content, as well as digital distribution to audiences.</p> <p>An understanding of copyright issues related to online digital content.</p> <p>An ability to speak Gaelic is desirable.</p> <p>A relevant qualification is also desirable.</p> <p>The successful applicant must be a team player with the ability to establish and maintain good working relationships with all contacts and colleagues, many of whom will be working in a variety of flexible patterns. As in any organisation of this nature a willingness to share the workload and a flexible approach will be important.</p> <p>The capacity to multi-task and a requirement to work flexible and often anti-social hours to accommodate a venue open seven days per week and open to the public from 10am to late will be a key feature of the post.</p> <p>Dedication to high quality standards, health and safety and attention to detail. To this end, detailed knowledge and comprehension of all relevant statutory legislation, including Health and Safety regulations and risk assessment.</p> <p>Proven interpersonal and communication skills and initiative.</p> <p>Positive proactive approach – being up-beat with colleagues and external contacts with the ability to follow through on a variety of activities and be assertive when appropriate.</p> <p>Ability to cope with varying pressure, changing priorities and levels of task (from senior level to the more mundane), frequently with peaks and troughs in workloads.</p>
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How to apply

The job description and person specification for this role are attached. Applicants are invited to review these carefully and submit a detailed letter of application, setting out the ways in which they meet the criteria in the person specification, and their Curriculum Vitae by post or email to:

Mike Adkins
An Lanntair, Kenneth Street, Stornoway, HSI 2DS
mike@anlantair.com

Should any applicant wish to ask any questions or discuss anything prior to submitting their application, please feel free to contact mike@anlantair.com

The deadline for applications is Monday 29th March 2021 at 9am.